

INFORMATION
regarding the members of the board and the executive body
of OTP Bank S.A.

No.	Name/surname	Position	Date when approved by the National Bank	Position (s) held in societies	Work experience in the last 5 years	Education (higher education, post-graduate education, trainings in the last 5 years)	Qualified possession held in the bank's share capital (%)
1	2	3	4	5	6	7	8
Members of Supervisory Board of the bank							
1.	Tibor László Csonka	Chairman of the Supervisory Board.	13.07.2023	<i>July 2023–present:</i> OTP Bank S.A., Chairman of the Supervisory Board. <i>February 2023–present:</i> Member of the Board of Directors, MAKISZ–Association of Hungarian Credit Management Services and Business Information Providers, Budapest. <i>September 2022–present:</i> General Director and Member of the Board of Directors and CEO – OTP Factoring Ltd, Budapest.	Member of the Board of Directors – OTP Bank S.A. Romania, Bucharest. General Manager of the Corporate Department, Commercial Banking Division – OTP Bank Plc, Budapest. Member of the Board of Directors – Garantiqa Creditguarantee Ltd, Budapest. Member of the Board of Directors – OTP Voluntary Pension Fund, Budapest.	Szent István University, Gödöllő, Faculty of Economics and Social Sciences, Certified Economist.	No



				<p><i>September 2022–present:</i> Managing Director of the Debt Management Directorate – OTP Bank Plc, Budapest.</p> <p><i>July 2011–present:</i> Member of the Board of Directors – Merkantil Bank Ltd, Budapest.</p>	<p>Chairman of the Board of Directors – OTP eBiz Llc, Budapest.</p> <p>Member of the Board of Directors – OTP Hungaro - Projekt Llc, Budapest.</p>		
2.	Bálint Csere	Vice-Chairman of the Supervisory Board	13.07.2023	<p><i>July 2023–present:</i> OTP Bank S.A., Member of the Supervisory Board, Vice- Chairman of the Supervisory Board.</p> <p><i>January 2021–present:</i> Member of the Supervisory Board of the Foundation for the Hungarian University of Agriculture and Life Sciences, Budapest.</p> <p><i>July 2020–present:</i> Chairman of the Supervisory Board of the University of Sopron, Budapest.</p> <p><i>March 2018–present:</i> Vice-President–Hungarian Bar Association, Budapest, including President of the National College of In-House Lawyers of the Hungarian Bar Association.</p> <p><i>May 2017–present:</i></p>	<p>Member of the Supervisory Board – Hungarian Banking Association, Budapest.</p> <p>Managing Director, Licensing and Legal Enforcement Directorate – Hungarian Financial Supervisory Authority, Budapest.</p> <p>Chairman of the Supervisory Board – Bank Center No.1. Llc, Budapest.</p> <p>Member of the Board of Directors - OPUS Securities S.A. Budapest.</p>	<p>Eötvös Loránd University, Budapest, Hungary, Faculty of Law, Degree of Law.</p>	No

				<p>Member of the Supervisory Board - International Child Safety Service Foundation, Budapest. Member of the Supervisory Board - International Child Safety Service Association, Budapest.</p> <p><i>May 2016-present:</i> Member of the Board of Directors – Merkantil Bank Ltd, Budapest.</p> <p><i>May 2014–present:</i> General Manager of the Legal Department – OTP Bank Plc, Budapest, since May 2016 Member of the Management Committee, which was established under the Board of Directors of OTP Bank Plc., Hungary.</p>		
3.	Károly Szász	Member of the Supervisory Board	13.07.2023	<p><i>Independent member</i></p> <p><i>Januuary 2025-present:</i> Chairman of the Supervisory Board- Hungarian Post Insurer Ltd, Budapest.</p> <p><i>January 2025–present:</i> Chairman of the Supervisory Board - Hungarian Post Life Insurer Ltd, Budapest.</p> <p><i>July 2023–present:</i> Member of the</p>	<p>Chancellor–Semmelweis University, Budapest.</p> <p>President–Hungarian Financial Supervisory Authority, Budapest.</p> <p>Chief Executive Officer–OTP Bank Serbia, Novi Sad.</p> <p>Co-Chief Executive Officer – Hypo Vereinsbank Hungary, Budapest.</p>	<p>Marx Károly University of Economics Budapest, International trade and finance.</p>

				<p>Supervisory Board-OTP Bank S.A. Moldova, Chisinau.</p> <p>October 2022–present: Chairman of the Supervisory Board-Gránit Insurance Ltd, Budapest.</p> <p>May 2021–present: Trustee Property Administrator-Rudolf Kálmán Foundation for Óbuda University, Budapest.</p> <p>October 2021–January 2026: Member of the Board of Directors - Rába Automotive Holding Plc, Budapest.</p> <p>February 2021–December 2025: Member of the Board - Foundation for a Healthier Budakeszi City, Hungary.</p> <p>March 2016–present: Member of the Board - Budapest Foundation for Enterprise Promotion.</p>			
4.	Rodica Hincu	Member of the Supervisory Board	20.05.2015	<p>Independent member</p> <p>February 2024–present: University Professor-Technical University of Moldova, Faculty of "Mechanical, Industrial and Transport Engineering", Department of "Transport".</p> <p>May 2015–present: Associate Professor at the</p>	<p>University Professor, Department of "Investments and Banking", Academy of Economic Studies of Moldova.</p> <p>Head of the Department "Investments and Capital Markets" within the Academy of Economic Studies of Moldova.</p> <p>Associate Professor at the</p>	<p>KEELE University, GREAT BRITAIN (1999), MBA-Program, Bank and Stock Exchange.</p> <p>State University of Odessa, (1997), Faculty "Roman-Germanic languages", specialty „French language and literature.</p>	No



				Member of the Supervisory Board - OTP Bank S.A. Moldova, Chișinău.	Department of "Finance and Insurance", Academy of Economic Studies of Moldova. Director of the MBA Program (International Management Institute in collaboration with Keele University, Great Britain). Senior Lecturer at the Department of "Management", Academy of Economic Studies of Moldova. Head of the "Science" Department, Academy of Economic Studies of Moldova.	Moldova State University, Chisinau, (1984) Industry Planning – Economist.	
5.	Levente Szász	Member of the Supervisory Board	11.06.2025	<i>Independent member</i> <i>March 2024-present:</i> Pro-Rector–Babeș-Bolyai University, Romania. <i>September 2020–present:</i> Member of the Association Pro Economica Educatione - For Economic Education, Romania. <i>July 2020–present:</i> Chairman of the Board of Directors, „Antal Zsolt” Fundation, Romania. <i>February 2014–present:</i> Chairman of the Economic Sciences Commission, Cluj Branch of the Hungarian Academy of Sciences, Romania. <i>October 2012–present:</i> University Lecturer–Babeș-Bolyai University, Romania.	Vice dean of the Faculty of Economics and Business Administration–Babeș-Bolyai University, Romania.	Babeș-Bolyai University, Cluj-Napoca, Romania - PhD in Management, Master's degree in Corporate Finance and Business Development Management, Bachelor's degree in Finance and Banking, Economic Informatics.	No



Members of the executive body of the bank							
1.	Daniel – Bogdan Spuza	President of the Executive Committee – CEO	19.04.2022		<p><i>January 2022–April 2022:</i> Mission coordinator, General Management Division, OTP Bank S.A.</p> <p><i>August 2020–January 2022:</i> Director of BNP Paribas Personal Finance S.A., Romania, Bucharest.</p> <p><i>March 2021–October 2021:</i> Member of Supervisory Board of APDM Galati.</p> <p><i>November 2018–August 2020:</i> Head of Product Management & Client Development, BNP Paribas Personal Finance, CE Region; Slovakia, Staré Mesto.</p> <p><i>July 2016–September 2020:</i> Member of the Supervisory Board of SN Plafar SA, Romania, Bucharest.</p>	Post- University School of Marketing& Management, SCOP 2M, Iasi (1998). University "Alexandru Ioan Cuza", Iasi, Economics Faculty, Economist (1997).	No
2.	Elena Guzun	Deputy CEO – Commercial Director Corporate Banking	19.06.2015		<p><i>October 2021–April 2022:</i> OTP Bank S.A., Interim President of the Executive Committee – CEO.</p> <p>Academy of Economic Studies of Moldova, (2002), Bachelor degree in economy, profile – Economy, specialization – Accounting and Audit.</p> <p>Technical University of Moldova (1995), profile Electronics, specialization Systems of automated processing of information and command,</p>	Grenoble University of Management (France) (2008), Master degree in „Management Business Administration” (MBA).	Yes, 5 shares / 0,00%

						qualification – engineer in informatics.	
3.	Ion Veverita	Deputy CEO, CFO	08.10.2021		<p><i>July 2021–October 2021: Mission Coordinator, Financial Division, OTP Bank S.A.</i></p> <p><i>November 2011–June 2021: Director of Reporting and Statistics Department, National Bank of Moldova.</i></p> <p><i>July 2019–June 2021: Member of the Board on Accounting and Financial Reporting under the Ministry of Finance of the Republic of Moldova.</i></p>	<p>Free International University from Moldova, specialization „Banking and Stock Exchange” (2001).</p> <p>Master Degree „Statistics and Information Management, specialization in Information Analysis and Management, European Master in Official Statistics (EMOS)” (2020).</p>	No
4.	Ruslan Cebotari	Deputy CEO – CRO, Head of RISK Management Division	18.02.2021		<p><i>November 2020–February 2021: Mobiasbanca-OTP Group S.A., Missions Coordinator, Risk Management Division.</i></p>	Academy of Economic Studies of Moldova (2006), Specialization: Banks and Stock Exchanges, Bachelor of Economics.	No
5.	Robert-Ionuț Dobre	Deputy CEO – Commercial Director Retail Banking	24.07.2025		<p><i>March 2025–July 2025: Mission coordinator, Retail Banking Division, OTP Bank S.A.</i></p> <p><i>July 2019–March 2025: Director of Distribution Channels and Branch Management, OTP Bank Romania S.A.</i></p>	<p>“Valahia” University of Târgoviște, Romania (2013) - PhD in Management.</p> <p>“Spiru Haret” University of Bucharest, Romania (2007) - Bachelor's Degree in Sociology-Psychology.</p> <p>Academy of Economic Studies Bucharest, Romania (1996) - Bachelor's Degree in Economic Cybernetics.</p>	No



NOTICE: The information is published in accordance with the provisions of the Regulation on the requirements for publication of information by banks.

* In case of holding by the members of the management body simultaneously several positions, including management, all the positions held in companies other than the bank will be mentioned.

Signature:

Daniel-Bogdan SPUZĂ

President of the Executive Committee – CEO

Iurie TÎRDEA

Head of Corporate Governance Direction

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