Version nr.28 Approved at the Supervisory Board Organisational Chart OTP Bank S.A. from 09.09.2025 * Audit, Risk, Compliance are reporting to SB** **General Meeting of Shareholders Functional Reporting Supervisiory Board Ethics** Risk **Audit Nomination and** Committee **Administration Committee** Remuneration Committee **Committee Internal Specialized Committees Executive Committee** reporting to Executive Committee • Monthly Performance Analysis Committee **President of the** • AML Committee Audit* **Executive Committee - CEO** • Products, Prices and Customer Experience Management Committee • Projects & Investments & Architecture Committee • Operational Risks and Crisis Situations Compliance* Management Committee **Human Resources** • Assets and Liability Management Committee & Institutional Communication • Work Out Committee • Ethics & Compliance Committee **Banking Security** • Credit Committee **Collection & Work Out Public Relations & Corporate Legal & Corporate Governance Social Responsibility Section Retail Banking Division Corporate Banking Division IT & Operations Division Financial Division Risk Management Division** Deputy CEO – Commercial Dirctor **Deputy CEO – Commercial Director Deputy CEO – COO Deputy CEO - CFO Deputy CEO - CRO Corporate Banking Retail Banking Marketing, Products and Risk Monitoring** Strategy, planning & controlling **Information Technology Large Corporate Customer Experience Management** and Administration **Clients Services ALM & Treasury Middle Office Credit Risk Underwriting Global Transaction Banking Business Customers Processing Center Procurement, General** Accounting **Operational Risk Small and Medium Enterprises Alternative Sales Administration and Investment Projects & Organization Financial Reporting Digital Products Agro Business Management Information Corporate Products** Retail **CARD Network Management** Management System

Network

ESG (Environmental,

Social and Governance)